

A YEAR IN REVIEW | 2018

Dear friends and family,

Happy New Year! We hope that our letter finds you and yours well and that the adventure of a shiny new year is both exciting and rewarding. As we vault into 2019 with hope and enthusiasm, we look back at 2018 with gratitude and happiness.

To all of you who have been part of our webinars and virtual panels; who attended our 2018 conference, the “Steakholders” Summit; and who led sessions and have shared ideas and best practices, we thank you. To those of you who work every day to advance diversity and inclusion -- even when you are tired, sick, or when your family pressures are great – we salute you. To our member/donors, whose generosity and great hearts make it possible to do our work, we send our sincerest gratitude. And especially to our visionary and courageous volunteer Board of Directors, we say thank you from the bottom of our hearts.

As you know, NUDC is a non-profit organization representing a dynamic collaboration of national leaders from the utilities and communications industries who work to promote diversity in the areas of governance, employment, procurement, language access/customer service, and philanthropy. Without the support of our donors and the leadership of our Board, we could not undertake these projects.

ABOUT THIS YEAR

9,500
PEOPLE

We're proud to tell you that in 2018 NUDC was a resource to over 9,500 people through our web tools, virtual programs, presentations, blogs and conference.

70%

(Please let us brag, this is up nearly 70% from 2017.)

MAY 31, 2018

THE “STEAKHOLDERS” SUMMIT:

the Philadelphia Connection on Supplier and Workforce Diversity Plenary speakers

- The Honorable John Betkoski III, Vice Chairman, Connecticut Public Utilities Regulatory Authority, President, National Association of Regulatory Utility Commissioners;
- The Honorable Maria Contreras-Sweet, President, Contreras-Sweet Enterprises;
- Michael A. Innocenzo, President, PECO



ACCOMPLISHMENTS

JANUARY

January 23, 2018

Bridging the Generations

Danette Scudder, Executive Vice President, Member Services and Strategic Relations, Tennessee Valley Public Power Association

FEBRUARY

Co-sponsor MMTTC Broadband and Social Justice Summit

MARCH

March 20, 2018

Millennial Myths and Managing Your Millennial Workforce

Kamaj Bailey, Engagement Leader in Talent Management at ConEdison
Preya Nixon, Manager of Programs

APRIL

"Creating Opportunities in Clean Technology" Black EOE Journal

MAY

Co-Sponsor, American Association of Blacks in Energy Conference
Diversity Panelist – Energy Bar Association Annual Meeting and Conference
Co-Sponsor, Edison Electric Institute Business Diversity Conference

JUNE

June 20, 2018

Walking the Walk: Creating a Values Focused Culture

Karen Maines, SHRM-CP, PHR, GISC Certified Coach, Director, Employee Relations and Talent Management at Connecticut Water
David Connors, P.E., Director of Service Delivery, Connecticut Water

JULY

Session Facilitation, Subcommittee on Supplier and Workforce Diversity, National Utilities Diversity Council

July 24, 2018

Vets for Success: Helping Veterans Transition to Corporate America

Nereida "Neddy" Perez, Senior Director, Talent Acquisition, TIAA

AUGUST

Panelist – The ELITE SDVOB Network National Conference

SEPTEMBER

Co-Sponsor, Shades of Green Conference
Panelist, Shades of Green Conference

September 18, 2018

SCORE: Working with Small Suppliers

Joe Chow, Supplier Programs Excellence Manager, Sempra Energy Utilities
Michelle Chieks, Supplier Diversity Project Manager
Vaughn Williams, Supplier Diversity SCORE Project Manager

OCTOBER

Panelist, National Association of Water Companies

October 11, 2018:

Ready to Compete: New Rules of Engagement

Tarrance Frierson, Principal Manager, Southern California Edison

Panelist, Mississippi Public Service Commission HBCU Utility Career Summit

October 23, 2018

"TSOP (the Sound of Philadelphia)"

What Happened at the NUDC Summit in Philadelphia?

Laurie Dowling, Executive Director, NUDC
Preya Nixon, Manager of Programs, NUDC

NOVEMBER

Co-Sponsor, CEWD Annual Conference

November 29, 2018

Latino GDP: Quantifying the Impact of American Hispanic Economic Growth

Dr. David Hayes-Bautista, Director of the Center for the Study of Latino Health Culture, UCLA
Ana Valdez, Executive Director of the Latino Donor Collaborative

DECEMBER

December 11, 2018

Virtual Panel: Mentoring and Being Mentored for Men of Color

Ronald Brisé, Government Affairs Consultant, Gunster, Former Commissioner Emeritus, Florida Public Service Commissioner, NUDC Board Member
The Honorable Harold Gray, Commissioner, Delaware Public Service Commission
Pedro Pizarro, President and Chief Executive Officer, Edison International
The Honorable Derrell Slaughter, Commissioner, Ingham County District 3

SOME BRAGGING



WITH A LITTLE HELP FROM OUR FRIENDS

We're really proud of some of our friends' accomplishments this year. We hope you are, too!

The following donors support diversity and inclusion by helping NUDC. Thank you all so much!

AMEREN CORPORATION

Human Rights Campaign 100

AMERICAN ELECTRIC POWER

Human Rights Campaign 100

AT&T

Billion Dollar Roundtable
DiversityInc Top 50
Human Rights Campaign 100

COX COMMUNICATIONS

DiversityInc. Top 50

DUKE ENERGY CORPORATION

Human Rights Campaign 100

THE HONORABLE RACHAEL EUBANKS (NUDC BOARD OF DIRECTORS)

Named Treasurer, State of Michigan

EXELON

Billion Dollar Roundtable
Diversity Inc. Top 50
Human Rights Campaign 100

JANICE BRYANT HOWROYD (NUDC VICE CHAIR)

North Carolina Business Hall of Fame
Forbes 2018 Richest Women

ROB MACLEAN (NUDC CO-CHAIR)

Named Chief Executive Officer, SouthWest Water Company

NATIONAL GRID

Human Rights Campaign 100

PG&E

Billion Dollar Roundtable
Human Rights Campaign 100

PPL

Human Rights Campaign 100

SEMPRA ENERGY

Human Rights Campaign 100

THE HONORABLE DERRELL SLAUGHTER (FORMER NUDC INTERN)

Elected Supervisor District 3, Ingham County Michigan

SOUTHERN CALIFORNIA EDISON

Human Rights Campaign 100

SOUTHERN COMPANY

DiversityInc. Top 50
Human Rights Campaign 100

PLATINUM LEVEL DONORS

- ACT-1 Group
- American Water
- Pacific Gas and Electric Company
- Southern California Edison Company
- Southern California Gas Company

GOLD LEVEL DONORS

- California Water Association
- Exelon Corporation
- SouthWest Water Company

CHAIR'S CIRCLE LEVEL DONORS

- Advanced MicroGrid Systems
- Anonymous
- The ELITE SDVOB Network
- MFR Securities
- PJM Interconnection
- Salt River Project

VIP CIRCLE LEVEL DONORS

- American Electric Power Company
- Burns Environmental Services, Inc.
- C.L. King & Associates
- Connecticut Water
- Gainesville Regional Utilities
- Liberty Power
- NY Power Authority
- Osceola Consulting
- Penserra
- Philadelphia Gas Works
- PPL
- Siebert Cisneros Shank
- SouthWest Gas Company
- Utility Workers Union of America
- Xylem Corporation

PRESIDENT CEO LEVEL DONORS

- American Association of Blacks in Energy
- CastleOak Securities
- Hispanics in Energy
- Ruben Strategy Group
- SRB Communications
- TAS Strategies

PROFESSIONAL LEVEL DONORS

- Amazon Smile Foundation
- Gabrielle Camacho
- Amy Caudill
- Bracken Hendricks
- Sandra Lee Kawano
- Sanjay Kucheria, Trinus
- Heather McCreary
- Renwick Paige
- Damian Rivera
- Donna Ruff
- Arnita Smith
- Dr. Alexander Washington

IN-KIND DONORS

- Center for Energy Workforce Development
- Diversity Comm
- The Dowling-Woo Company
- Edison Electric Institute
- Multicultural Media, Telecom and Internet Council
- National Regulatory Research Institute
- Salesforce
- TechSoup

