



NUDC is a non-profit organization representing a dynamic collaboration of national leaders from the utilities and communications industries who work to promote diversity in the areas of governance, employment, procurement, language access/customer service, and philanthropy.

A YEAR IN REVIEW 2017

Dear friends and family,

We hope our letter finds you well and that your holiday season was happy. Here at NUDC, we've decided to try that time-honored tradition, the holiday letter, to update you on some of the exciting things that happened in 2017.

Accomplishments

February
Co-Sponsor of MMTC Broadband and Social Justice Conference
Webinar - Advancing Your Utilities Career to Corporate Boards
Betsy Berkhemer Credaire, Berkhemer Clayton, Inc.

April
Diversity Panelist - Energy Bar Association Annual Meeting and Conference
Webinar - Mentoring with a Twist
Crystal Kennedy PepsiCo, Lindsay Sesate, University of Phoenix

May
Brooklyn Brainstorm National Conference

June
Panelist - Edison Electric Institute Business Diversity Conference
Sponsor - Edison Electric Institute Business Diversity Conference
Reliability First Magazine

July
Webinar - Can We Get All 51? Increasing Spend With Diverse Investment Banks
Moderator: Honorable Timothy Alan Simon, President, TAS Strategies, Commissioner Emeritus, California Public Utilities Commission
Sidney Dillard, Loop Capital
Craig Simmons, Director, Capital Markets, Drexel Hamilton
Lisa Graham, Assistant Treasurer, Director, Exelon Corporation
US Veterans Magazine

August
Panelist - The ELITE SDVOB Network National Conference

September
Webinar - Best Practices in Business/Employee Resources Groups: "Getting to 100" How PPL's Business Resources Groups worked to earn a score of 100 from the Human Rights Campaign
Sue Drabic, Donna Cruciani, Cynthia Gold, PPL

October
Webinar - Expanding the Definition: Increased Opportunities for LGBT Suppliers
Dawn Ackerman, President, Golden Gate Business Association
Joan Kerr, Director of Supply Chain Responsibility, PG&E
Sam McClure - National Gay & Lesbian Chamber of Commerce

Webinar - Building Partnerships to Develop the Local Workforce: Lessons Learned from Southwest Louisiana
Karen Atkinson, Deputy Director, Office of Economic Impact and Diversity, U.S. Department of Energy
Jamie Nakamoto, Louisiana Job Connection

November
Presentation to NARUC Subcommittee on Supplier and Workforce Diversity
Host - Celebration for The Honorable Harold Williams
Panelist - EEI Energy Pre-Session for the National Caucus of Black State Legislators
Co-Sponsor, CEWD Annual Conference

December
Webinar - Decoding Your Job Interview
Laurie Dowling, NUDC

Some Bragging

We're really proud of some of our friends' accomplishments this year. We hope you are too!

California Water Service
President's 2017 Distinguished Supplier Diversity Award

Exelon
Billion Dollar Roundtable Diversity Inc. Top 50
Human Rights Campaign 100

Janice Bryant Howroyd (NUDC Vice Chair)
Ebony 2017 Power 100
CNBC 14 Black Women Who Changed Business and Finance (along with Oprah!)
Forbes 2017 Richest Self-Made Women

Rob MacLean (NUDC Co-Chair)
Named President New Jersey
American Water, SVP American Water

National Grid
Human Rights Campaign 100

PG&E
Billion Dollar Roundtable
Human Rights Campaign 100
Greenlining Institute Grade A

Michael Peevey (former NUDC Co-Chair)
Co-authored California Goes Green: A Roadmap to Climate Leadership

Sempra Energy
Human Rights Campaign 100
Greenlining Institute Grade A

Southern California Edison
Human Rights Campaign 100
Greenlining Institute Grade A

We also thank the NUDC Board of Directors!

www.nudc.com/board

With a Little Help From Our Friends

Thank you so much to our 2017 donors!

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6500
visitors

We're proud to tell you that in 2017 NUDC was a resource to over 6,500 people through our web tools, virtual programs, presentations, blogs and conference. We're honored to be a part of your communication about inclusion!

About This Year

The past twelve months have been a difficult time for so many of us. In states and territories across the US, natural disasters have had a traumatic impact on friends, family and communities. All of us at NUDC continue to send our thoughts to those who've been affected by these dreadful events and our thanks to the members of our industries who are working so hard to bring back power, keep people connected and help rebuild.

2017 also has been a time in which people across America have struggled to find a common vocabulary to talk about inclusion and to develop the tools to implement fairness in our workplaces and with our supply chains. We're talking more about these topics and tools and at a more comprehensive level than in recent years - that's an important and good thing. However, the road may continue to be bumpy as we try to make some important progress. NUDC is here to help, with best practices, education, and tools. Please let us know what's on your mind and how we can help advance diversity in our industries.

Oh, and please accept our thanks for your championship of diversity in 2017. Let's work together to make 2018 a fantastic year!